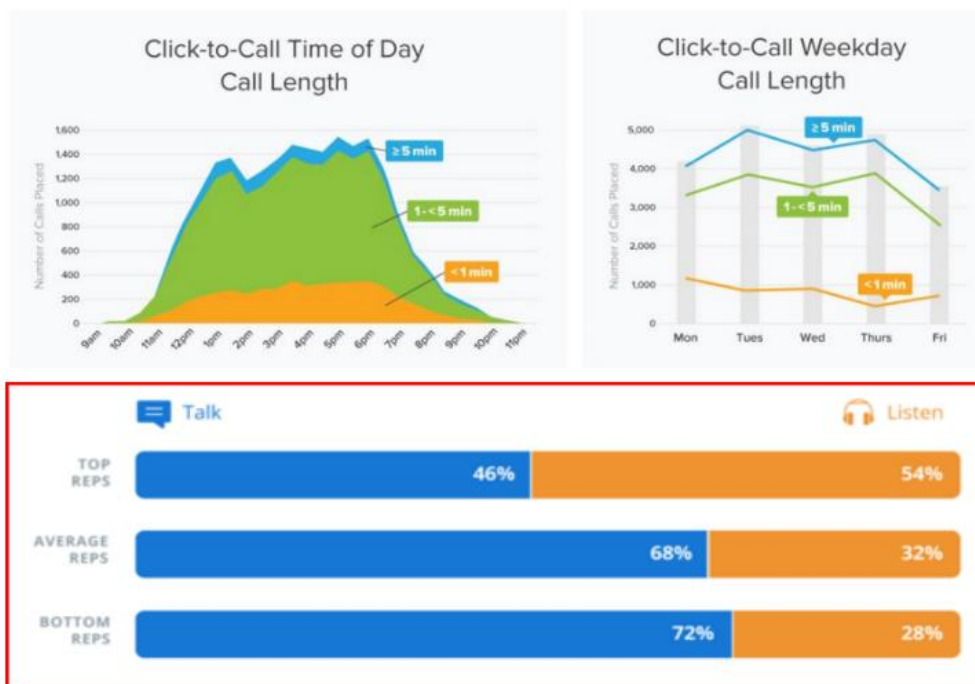


Sample C1 Speaking Task 4

Part 1: You will take part in an interview with the examiner.

Part 2: Look at the picture below. Prepare to give a brief presentation in which you explain what the data indicate.



Part 3: You will take part in a negotiation. Your partner is the examiner.

You are B. Nagy, **HR expert**. You are at a meeting with A. Smith, CEO of a company manufacturing electric parts. They have experienced fluctuation of workers at the production line at their company and would like to get help to retain their employees. Give your ideas using the points below.

- ask about the current appraisal system
- suggest an exit interview to find out why people leave
- explain: clear expectations, abundance of motivation, fairness \Rightarrow happy employees
 - establish platform for employees to speak their mind off
- motivation – lifelong learning, tailor-made courses, trainings – not only for managers
- be aware of staff – skills, abilities
- provide non-work-related facilities – daycare for children, gym etc.

Your partner starts.